

# REJECTION CRITERIA FOR FIRE RECRUITS

(applies both at time of application and at date of hire)

19-Oct-10

<u>CRITERIA</u>	<u>REJECTION OPTIONS</u>	
<b>CRIMINAL BACKGROUND</b>		
Felony Conviction - less than five (5) years after the date of final release	AUTOMATIC	
Felony Conviction - greater than five (5) years after the date of final release		GROUNDS
Conviction of or Admission to an act of Theft or Fraud within 5 years	AUTOMATIC	
Domestic Violence Conviction	AUTOMATIC	
Conviction of any crime involving sexual misconduct (12VAC5-31-910)	AUTOMATIC	
Conviction of any crime against a person entrusted to their care or protection in which the person is a patient or resident of a health care facility (12VAC5-31-910)	AUTOMATIC	
Currently subject to permanent revocation by another state EMS office or licensing body (12VAC5-31-910)	AUTOMATIC	
Currently subject to disciplinary or enforcement action by another state EMS office or licensing body (12VAC5-31-910)	AUTOMATIC	
<b>DMV BACKGROUND</b>		
Conviction of hit and run or driving on a revoked or suspended license within the last five (5) years (12VAC5-31-910)		GROUNDS
Accumulation of eight (8) or more driving points within past three (3) years		GROUNDS
Conviction of a DUI/DUID within five (5) years	AUTOMATIC	
More than one Conviction of DUI or DUID within lifetime		GROUNDS
<b>MILITARY BACKGROUND</b>		
Dishonorable Discharge or Bad Conduct Discharge from any military service	AUTOMATIC	
<b>PERSONAL CONDUCT</b>		
Knowingly making false or misleading statements during the app./background inv. process	AUTOMATIC	